



## **Business Partner Code of Conduct**

JATRONIC and FOSSTECH are committed to conducting its business ethically, legally and in a socially responsible manner. We expect our business partners to share this commitment and we have therefore developed this Business Partner Code of Conduct. It covers Ethical Conduct, Fair Competition, Environment, Health and Safety, as well as Labor Practices.

The defined Codes apply to our business partners in their business relationship with us. It defines the minimum standards of business conduct and business practices we expect business partners to comply with in their business relationship with JATRONIC and FOSSTECH. They must also comply with all applicable laws, regulations, and codes of the countries in which they operate.

We recommend our business partners to work with their own business partners to ensure that they also strive to meet the principles of this Code or equivalent principles.

## JATRONIC and FOSSTECH's Ethical, Social and Quality Standards

In addition to the Business Partner Code of Conduct, JATRONIC and FOSSTECH apply high standards to its own actions. These are reflected in the Ethical way we do our businesses and address the following topics: Legal Compliance, Ethical Conduct, Fair Competition, Anti-Bribery, Third Party Rights, Environment, Quality, Product Responsibility, Security and Risk Mitigation, Health and Safety, Human Rights, Working Conditions and rights, Qualified Personnel and Implementation of Standards

Borgeskogen, December 12, 2011

Anton Vallumrød

Quality Manager

Sparebank1 Nøtterøy Tønsberg

Jatronic AS, Borgeskgoen 5

PhoneNo.: 33 08 36 60 FaxNo.: 33 08 36 67